



2021-2022 Trades Wage Schedule

	2021-2022 Hourly Rate		2021-2022 Hourly Rate
Carpenter	30.00	Plumber/Fitter	37.65
Carpenter Foreman	32.40	HVAC Foreman	40.66
Electrician	39.00	Plumber Gen Foreman Add'l 5%	42.70
Electrician Foreman	42.12	Service Tech (75% of base Plumber/Fitter)	28.23
Laborer	27.10		
Labor Foreman	29.27		

Plumber Apprentice		Carpenter Apprentice	
Level 1	16.94	Level 1	18.00
Level 2	18.83	Level 2	19.50
Level 3	19.94	Level 3	21.00
Level 4	20.71	Level 4	22.50
Level 5	22.59	Level 5	24.00
Level 6	26.36	Level 6	25.50
Level 7	28.24	Level 7	27.00
Level 8	30.12	Level 8	28.50
Level 9	32.00		

The wage scale for Trades employees shall reflect the local trade unions hourly wage rate, that is in effect for each craft on July 1 of each year.

Foreman rates are calculated at 8% over base rate for each trade. General Foreman are calculated at an additional 5% over foreman rates.

Service tech rates are calculated at 75% of base wage Plumber/Fitter rate

Apprentice increases are determined in accordance with JATC policy which utilizes a combination of On the Job Training (OJT) and other related training hours.

Wage Differentials

- Electrical Masters License – additional \$1.00/hour
- Plumbing Masters License – additional \$1.00/hour
- HVAC Masters License – additional \$1.00/hour
- Pesticide Applicator License and/or Arborist Certification -additional \$0.25/hour
- Field Turf Certification – additional \$0.25/hour
- Foreman Assignment -- additional eight percent (8%) above base rate pay