

Des Moines Public Schools
2021-22 Success Employee Salary Schedule

	BA	BA+15	BA+30
Step	Generator Base \$34,334		
1	38,712	40,428	42,145
2	39,441	41,158	42,875
3	40,900	42,617	44,334
4	42,360	44,076	45,793
5	43,905	45,621	47,338
6	45,535	47,252	48,969
*7	47,166	48,883	50,600

*** Steps do not necessarily indicate years of experience.

Non-certificated SUCCESS employees' generator base = 108% of teachers' generator base.

Teacher Generator Base \$31,791

*Highest step on schedule

ADDITIONS TO SALARY

LONGEVITY: (1) Those employees who have been at the maximum of their salary column for more than 1 year shall receive additional salary computed on the % of the generator base as follows plus the amount of the embedded step:

STEP	LANE	%	LONGEVITY AMOUNT	LONGEVITY STEP	TOTAL SALARY
Steps 8 and 9	BA	8.75	3,004	816	50,986
Steps 8 and 9	BA+15	9.25	3,176	816	52,874
Steps 8 and 9	BA+30	9.75	3,348	816	54,763
Step 10 and Above	BA	9.25	3,176	816	51,158
Step 10 and Above	BA+15	9.75	3,348	816	53,046
Step 10 and Above	BA+30	10.25	3,519	816	54,934

(2) In addition to the above longevity, those employees who have been at Step 20 of their salary column for more than one year (Steps 21 and above) shall receive additional salary/longevity at 2.5% of the generator base: SUCCESS=\$858. This amount should be added to the "Total Salary" listed in the above table.