



MINUTES

HBAC Minutes

March 31, 2021

5:30 p.m. Teams Meeting

In attendance: Blake Hammond, Cathy McKay, Katie Northness, Jill Burnett Requist, Rossi Firth, Joe Judge, Doug Smith, Melissa Speed, Shannon Owens, Valerie Cohen, Cyndi Bernhardt recorder.

Agenda:

- 1. Updates on benefits including vision. Finalization of Benefits of changes. Hirer premium for DDS. Transition time for DDS Premiums start July 1st. Sign up time to change benefits is in May. Can we ala cart DDS from Medical? Yes.**
- 2. VSP was the RFP chosen, we will stay with VSP for the 2021-2022 School Year. Brand new RFP in November, we will then pick a vendor for the 2022-2023 School Year.**
- 3. Updates on Healthy U Katie- Biometric screening will be included in the list of activities. 4 or 6 Incentives for the 2021-2022 School year? AFSCME would be a little different - 100 per activity. If dropped to 4 it would be 150 per item credit, but then if 1 is missed that is a big amount. 4 activities - 4 yes, 6 activities - more votes. Biometric Screening and On Line Screening would be their own category, but not mandatory to use. We would then have 9 categories. Put emphasis on one of the 6 activities being Mental Health. We need to make sure everyone has access to a computer. Biometric Screenings: a survey will go out tomorrow to see who is interested. The Biometric Screening incentive is voluntary and one of the choices, not mandatory. Katie will do a refresher to Wellness Champions to help those that may need it at the bldgs. Champions will be encouraged to reach out to all in their buildings to encourage participation.**
- 4. What items do we need to review/discuss in future meetings? Next meeting tentatively scheduled for: April 28th, 2021 5:30 pm TEAMS.**