



MINUTES

HBAC Work Session Minutes

July 23, 2020

TEAMS Mtg

Topic: Biometric Screenings for the 2020-2021 Year

In attendance: Vicki Bonnett, Doug Smith, Blake Hammond, Ursaline Frith, Jill Burnett Requist, Melissa Speed, Shannon Owens, Valerie Cohen, Kathleen Wells, Cath McKay, Katie Northness, Cyndi Bernhardt - recorder.

The discussion centered on the concerns for Biometric Screenings being held in each building fall of 2020.

Concerns:	Clean environment
	Additional people in close proximity
	Employee comfort level

Katie Northness gave 5 options:	1, Onsite Unity Point- appointment required no exceptions
	Masks required
	Temperature etc screenings
	2. Physician Form only- Primary Care physician fills out, sends to Unity Point, UP sends to Wellmark to be documented.
	Deadline would be May 31st, 2021.
	3. Replace Biometric Screening with an additional Healthy U activity #5, 4 have been required in the past
	4. Raise amount on Wellness Assessment to 200. Assessment would need to be moved to earlier in the year
	5. On-line Corvid Modules on Safe Schools. There are 6-7 options to choose from this would add about 10 more minutes to

	complete Safe Schools .
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Regarding the Safe Schools extra activity options: Concerns were brought up that AFSCME Personnel would have difficulty with access to do more Safe Schools than are required at this time. Accessibility to a computer, connectivity, time.

Accessibility may be from phone but still more difficult.

Safe Schools is available on the Web site under "Staff". That is a plus, but not enough.

Question was brought up to do away with the 100. credit for the screening. The District would absorb that cost.

Budget implications for taking a year off from Biometric screenings would be about the same as the cost for a year of the screenings with Unity Point.

Cathy will let Dr. Ahart and Susie Tallman know the proposal and send out an e-mail with the their responses.

Regarding the meetings for the 20-21 School Year:

3 meetings will be scheduled, the first meeting on Monday August 24th 4:30 p.m. This will be a TEAMS Mtg. We will discuss at that time if it could work out to move the meetings to Wednesday since that is a day with no school at this time. We will know more on August 24th. To be able to plan for the rest of the year.

Valerie wanted us to know about KIKS - Keep Iowa's Kids Safe. This program has been approved by Dr. Ahart.