



2015-16 Operational/Transportation/Technicians Salary Schedule

	HOURLY WAGE
TRANSPORTATION MECHANICS –	
Service Mechanics	21.37
Mechanic Assistant	18.70
TRANSPORTATION DRIVERS –	
Class 3, full time lead driver	19.72
Class 2, full time (12 month) assigned route	18.24
Class 2, full time (academic year)	18.24
Class 1, part time	18.24
SPECIAL EDUCATION BUS ASSOCIATES –	
Full time (12 month)	15.05
Full time (academic year)	15.05
Part time	15.05
OPERATIONS ENGINEER, CHIEF –	
Class 9	20.24
Class 8	19.49
Class 7	19.05
Class 6	18.49
Class 5	18.39
Class 4	18.25
Class 3	18.17
Class 2	17.75
Class 1	17.31
OPERATIONS ENGINEER, 1ST ASSISTANT –	
Class 9	18.81
Class 8	18.62
Class 7	18.43
Class 6	17.43
OPERATIONS ENGINEER, 2ND ASSISTANT –	
Class 8	17.84
Class 7	17.84
Class 6	17.52
OPERATIONS POOL –	
Class 5 – Engineer’s license required for assignment	17.95
Class 4 – Fireman’s license required for assignment	17.58
Class 3 – No license required	17.05
Class 2 – After 13 weeks	16.68
Class 1 – Entry level	16.39
Class 0 – Light duty – 50% of previous wage	
ELEVATOR OPERATOR –	
Class 2 – Freight	14.91
STATIONARY ENGINEER –	
Class 4 – High School Complex	18.48
Class 3 – High School/Middle School Complex	18.18
Class 2 – Middle school	17.88
Class 1	17.43
STATIONARY ENGINEER, ASSISTANT –	17.80

SECURITY –	HOURLY WAGE
Lead Security	19.45
Class 4	18.21
Class 3	17.90
Class 2	17.74
Class 1	17.43
Security/Utility Pool	17.43
TECHNICIANS AND REPAIRPERSONS	
Lead technician	25.70
Tech I	23.26
Tech II	24.40
Equipment processor	21.24
Telecommunications installer	21.24
CENTRAL STORES –	
Class 3	18.76
Class 2	18.11
Class 1	17.52
MEDIA SERVICES –	
Class 2	18.11
PREVENTIVE MAINTENANCE ENGINEER –	19.27
Effective on the employee's anniversary date, the following longevity differentials will be paid retroactive back to the first full pay period following their date of hire.	
After four years of service	.71/hr
After eight years of service	.97/hr
After twelve years of service	1.12/hr
After sixteen years of service	1.22/hr
After twenty years of service	1.32/hr
After twenty-four years of service	1.42/hr
After twenty-eight years of service	1.52/hr
After thirty-two years of service	1.62/hr
After thirty-six years of service	1.72/hr
Employees required to have a Certified Pool Operator (CPO) license and designated as responsible for reporting the status of a building swimming pool will be compensated:	.35/hr
Employees required to have a 1 st Class Fireman's license will be compensated:	.14/hr
Employees required to have a 1 st Class Engineer's license will be compensated:	.25/hr
Employees required to have a weed sprayer license will be compensated:	.15/hr
Shift Differentials. In addition to the established wage rates, the Employer shall pay an hourly premium of 35 cents for all hours worked on shifts where the majority of the regularly scheduled shift is worked after 2:00 p.m. and 50 cents for all hours worked on shifts where the majority of the regularly scheduled shift is worked after 10:00 p.m. Nothing herein shall be construed as restricting the Employer from exercising its right to maintain the efficiency of governmental operations or to prohibit the Employer from directing the work of its public employees. The Employer will not change the starting time of individual shifts solely to avoid paying shift differentials.	
Weekend Differential. In addition to the established wage rates, the Employer shall pay an hourly premium of \$1 per hour for the following operational job classifications for all hours worked on shifts regularly scheduled on the weekend. If a shift overlaps between weekend and weekday, the premium applies only to those hours actually worked on the weekend. The affected job classifications are: Operations Engineers, Chief (Class 1-9); Operations Engineer, 1 st Assistant (Class 6-9); Operations Engineer, 2 nd Assistant (Class 6-8); Operations Pool (Class 0-5); Security (Lead Security and Class 1-4); Stationary Engineer (Class 1-4); and Stationary Engineer, Assistant.	

Entry Level Wage for Class 1 Drivers. Class 1 drivers shall be hired at the wage of \$6/hr until the following qualifications are met:

- Criminal background check is satisfactory
- Mandatory drug test is successfully passed
- All training is completed
- Commercial driver's license is obtained

When these qualifications are met, the employee will be paid contract wages retroactive to date of hire.
Mileage reimbursement rate will increase to meet federal guidelines.