



### 2018-19 Operational/Transportation/Technicians Salary Schedule

	<b>HOURLY WAGE</b>
<b>TRANSPORTATION MECHANICS –</b>	
Service Mechanics	22.57
Mechanic Assistant	19.90
<b>TRANSPORTATION DRIVERS –</b>	
Class 3, full time lead driver	20.92
Class 2, full time (12 month) assigned route	19.44
Class 2, full time (academic year)	19.44
Class 1, part time	19.44
<b>SPECIAL EDUCATION BUS ASSOCIATES –</b>	
Full time (12 month)	16.25
Full time (academic year)	16.25
Part time	16.25
<b>OPERATIONS ENGINEER, CHIEF –</b>	
Class 9	21.44
Class 8	20.69
Class 7	20.25
Class 6	19.69
Class 5	19.59
Class 4	19.45
Class 3	19.37
Class 2	18.95
Class 1	18.51
<b>OPERATIONS ENGINEER, 1<sup>ST</sup> ASSISTANT –</b>	
Class 9	20.01
Class 8	19.82
Class 7	19.63
Class 6	18.63
<b>OPERATIONS ENGINEER, 2<sup>ND</sup> ASSISTANT –</b>	
Class 8	19.04
Class 7	19.04
Class 6	18.72
<b>OPERATIONS POOL –</b>	
Class 5 – Engineer’s license required for assignment	19.15
Class 4 – Fireman’s license required for assignment	18.78
Class 3 – No license required	18.25
Class 2 – After 13 weeks	17.88
Class 1 – Entry level	17.59
Class 0 – Light duty – 50% of previous wage	
<b>ELEVATOR OPERATOR –</b>	
Class 2 – Freight	16.11
<b>STATIONARY ENGINEER –</b>	
Class 4 – High School Complex	19.68
Class 3 – High School/Middle School Complex	19.38
Class 2 – Middle school	19.08
Class 1	18.63
<b>STATIONARY ENGINEER, ASSISTANT –</b>	19.00

<b>SECURITY –</b>	<b>HOURLY WAGE</b>
Lead Security	20.65
Class 4	19.41
Class 3	19.10
Class 2	18.94
Class 1	18.63
Security/Utility Pool	18.63
<b>TECHNICIANS AND REPAIRPERSONS</b>	
Lead technician	26.90
Tech I	24.46
Tech II	25.60
Equipment processor	22.44
Telecommunications installer	22.44
<b>CENTRAL STORES –</b>	
Class 3	19.96
Class 2	19.31
Class 1	18.72
<b>MEDIA SERVICES –</b>	
Class 2	19.31
<b>PREVENTIVE MAINTENANCE ENGINEER –</b>	20.47
Effective on the employee's anniversary date, the following longevity differentials will be paid retroactive back to the first full pay period following their date of hire.	
After four years of service	.71/hr
After eight years of service	.97/hr
After twelve years of service	1.12/hr
After sixteen years of service	1.22/hr
After twenty years of service	1.32/hr
After twenty-four years of service	1.42/hr
After twenty-eight years of service	1.52/hr
After thirty-two years of service	1.62/hr
After thirty-six years of service	1.72/hr
Employees required to have a Certified Pool Operator (CPO) license and designated as responsible for reporting the status of a building swimming pool will be compensated:	.45/hr
Employees required to have a 1 <sup>st</sup> Class Fireman's license will be compensated:	.24/hr
Employees required to have a 1 <sup>st</sup> Class Engineer's license will be compensated:	.35/hr
Employees required to have a weed sprayer license will be compensated:	.25/hr
<b>Shift Differentials.</b> In addition to the established wage rates, the Employer shall pay an hourly premium of 35 cents for all hours worked on shifts where the majority of the regularly scheduled shift is worked after 2:00 p.m. and 50 cents for all hours worked on shifts where the majority of the regularly scheduled shift is worked after 10:00 p.m. Nothing herein shall be construed as restricting the Employer from exercising its right to maintain the efficiency of governmental operations or to prohibit the Employer from directing the work of its public employees. The Employer will not change the starting time of individual shifts solely to avoid paying shift differentials.	
<b>Weekend Differential.</b> In addition to the established wage rates, the Employer shall pay an hourly premium of \$1 per hour for the following operational job classifications for all hours worked on shifts regularly scheduled on the weekend. If a shift overlaps between weekend and weekday, the premium applies only to those hours actually worked on the weekend. The affected job classifications are: Operations Engineers, Chief (Class 1-9); Operations Engineer, 1 <sup>st</sup> Assistant (Class 6-9); Operations Engineer, 2 <sup>nd</sup> Assistant (Class 6-8); Operations Pool (Class 0-5); Security (Lead Security and Class 1-4); Stationary Engineer (Class 1-4); and Stationary Engineer, Assistant.	

**Entry Level Wage for Class 1 Drivers.** Class 1 drivers shall be hired at the wage of \$6/hr until the following qualifications are met:

- Criminal background check is satisfactory
- Mandatory drug test is successfully passed
- All training is completed
- Commercial driver's license is obtained

When these qualifications are met, the employee will be paid contract wages retroactive to date of hire. Mileage reimbursement rate will increase to meet federal guidelines.